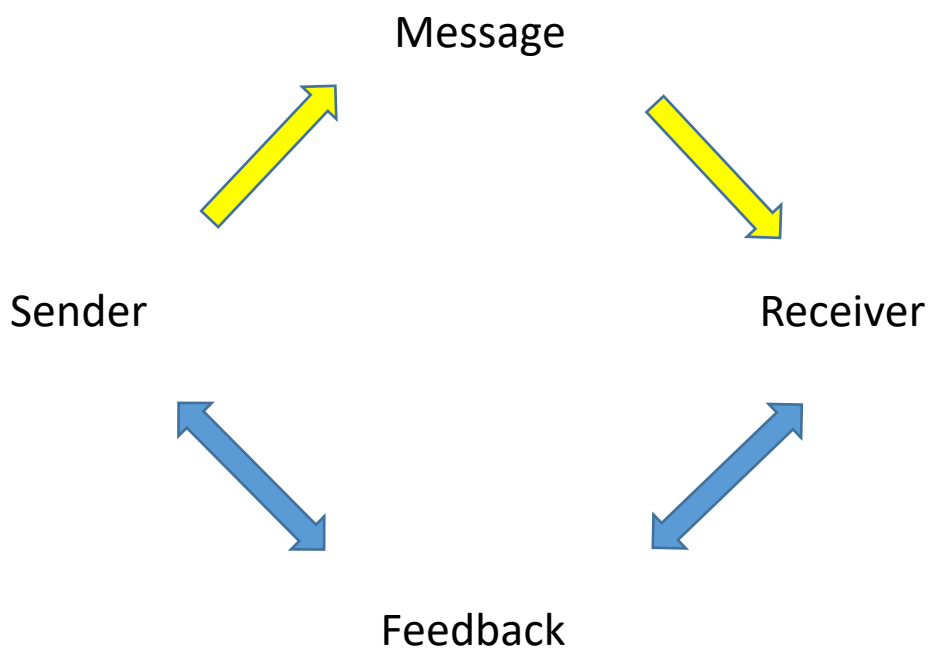
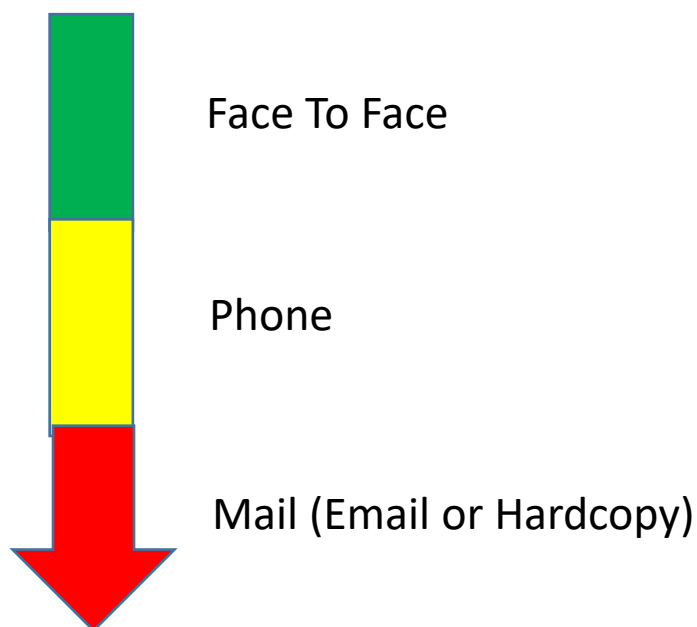




Communication Model



Levels of Effectiveness



Always resolve issues at the lowest level possible